

December 12, 2016

Subject: Commissioner's Recommended Appraisal Process and Criteria For Superintendents

TO THE ADMINISTRATOR ADDRESSED

The Commissioner adopts the following as the Commissioner's recommended appraisal process and criteria for superintendents:

"In addition to other procedures and criteria determined by the school board, the recommended appraisal process and criteria shall include, at a minimum, an annual evaluation of the superintendent with a student performance domain."

Additionally, the Commissioner will proceed with rulemaking. Until these rules are effective, this remains the adopted recommended appraisal process and criteria for superintendents for purposes of the Texas Education Code, Section 21.354.

For questions or additional information, contact Tim Regal, Director of Educator Evaluation and Support at [tim.regal@tea.texas.gov](mailto:tim.regal@tea.texas.gov).

Sincerely,

Tim Regal  
Director, Educator Evaluation and Support